



CHILDREN'S MENTAL HEALTH OF LEEDS & GRENVILLE
JOB POSTING #2026-08
Internal/External

Thursday, September 24, 2026

Position: Full Time 1.0 FTE Counselling Therapist – Intensive Services

Location: Serving Leeds & Grenville (Brockville office)

Hours of Work: 35 hours per week, flexibility is required, Monday to Friday

Reporting To: Genevieve Fincher, Program Director, Intensive Services

Job Summary: The Intensive Services program is a predominately in home treatment program that addresses the emotional and behavioural needs of children and youth up to 18 years of age. Using a range of evidence informed treatment modalities, the Counselling Therapist provides case coordination, treatment planning, and intensive intervention to build on families strengths and deal with mental health difficulties.

Qualifications:

- Masters degree in a relevant social sciences field preferred;
- Bachelor's degree in a human services/social sciences discipline;
- Currently registered, or eligible for registration, in a relevant regulatory body (CRPO, OCSWSSW);
- Experience in child/youth, group and family counseling in areas including (but not limited to) trauma, anxiety, suicide risk assessment, crisis intervention, would be considered an asset;
- Experience in collaborating work with schools and community partners;
- Candidates would benefit from experience and specialized training in various clinical interventions and modalities
- Knowledge of relevant legislation and community resources;
- Outstanding client service and a family centred focus;
- Demonstrated assessment skills;
- Full use of a car and be able to transport clients and hold appropriate insurance;
- Ability to set up a home office with reliable internet connection and privacy; and
- Knowledge working with various computer programs including Microsoft Teams.

Skills and Abilities:

- Ability to take ownership and responsibility for the quality and timeliness of work commitments;
- Ability to follow organizational guidelines, professional standards, regulations and principals;
- Effective demonstration of reliability and integrity;
- Ability to adapt to change;
- Superior oral and written communication skills;
- Striving for continual learning and improvement opportunities;
- Clear decision making abilities;
- Strong networking and relationship building skills;

Children's Mental Health of Leeds and Grenville believes in equal opportunity employment and values the importance of diversity, dignity and worth of every individual in the workplace. In accordance with the Accessibility for Ontarians with Disabilities Act, Children's Mental Health of Leeds and Grenville will make all necessary accommodations available during the recruitment and selection process, taking into account individual accessibility needs. Please advise prior to interview if you require an accommodation during this process.

- Exceptional planning and organizing skills;
- Ability to work well independently and as part of a multidisciplinary team; and
- Effective problem solving skills.

Salary: Wage scale - \$36.49/hour - \$44.26/hour

**Please submit a cover letter and resume (files in PDF or Word format)
by 4:30 p.m. Thursday, October 1, 2026 to:**

Christine Paterson, Director of Finance and Human Resources
Email: employment@cmhlg.ca (state the Job Posting #2026-08 in the subject line)

For more information:

Please contact Genevieve Fincher, Program Director, Intensive Services gfincher@cmhlg.ca

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